

# Our PEOPLE

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## **Empowered, engaged and efficient.**

These three words define our people and what truly sets Weatherford apart from our peers.

As one of the largest, most innovative oilfield service companies in the world, we have exceptional teams working together in more than 100 countries to solve client challenges. Weatherford was born through entrepreneurial spirit, and that spirit remains today.

Find out more about Careers at [www.weatherford.com](http://www.weatherford.com)



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## DRIVING PERFORMANCE, TOGETHER

### **Leveraging the knowledge and creativity of our employees is key to improving our performance.**

We empower our people to create fresh ideas that challenge convention and break the status quo. Motivated and engaged, they help drive our growth and success. Everywhere we operate, our people are inspired to develop new and efficient ways of raising the bar to meet the needs of an evolving industry.

Our employees' talents do not just reside in the field or office, and we choose to celebrate their creativity and passions whenever possible. For example, the majority of the photos found in the 2014 Annual Report were

contributed by employees from a global photo contest. The photographs, which highlight our global operations from the viewpoint of our employees, not only reduced the costs often associated with gathering quality photography, but also better engaged our workforce.

**Our entrepreneurial spirit is evident in how we approach challenges and how we share resources with co-workers.** While everyone at Weatherford is empowered to innovate and create new solutions, by collaborating with their colleagues across groups and across borders, these ideas are made stronger and brought to reality sooner.

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## AN INNOVATIVE CULTURE

At Weatherford, we provide our people with continuous support, challenging and exciting responsibility and the opportunity to make a difference. Our culture allows us to find solutions to our clients' toughest challenges in environments around the world.



90% of the photos in this annual report were taken by Weatherford employees

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## LONGEST SERVING EMPLOYEE



"In 1987, Diana Janssens and I were the only two employees of EVI. Fast forward several decades, and we have seen tremendous growth, becoming the company we are today—Weatherford. Diana, one of my dearest colleagues, has made a lasting mark on this company and on me. As she prepares to retire, I want to thank her for all that she has done."

**Bernard J. Duroc-Danner**

Chairman of the Board, President and Chief Executive Officer

## WINNER



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### LISA CREPEELE

**Administrative Assistant III**  
Production Systems  
Melita, MB. Canada  
3 years of service

"Weatherford is a great company to work for with great benefits, and I have been fortunate to work with wonderful management and staff at the Melita branch."

## FINALISTS



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### PHIL LAMBERT

**Construction Project Manager**  
US Land, Real Estate and  
Construction  
USA  
1 year of service

"I enjoy the ability to continually improve processes from a construction standpoint and the Weatherford community has been great to be a part of it."



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### GREGORY CHAPIN

**Offshore Mudlogger**  
Surface Logging Systems  
USA  
4 years of service

"Weatherford is a great company with competency based training and career development"

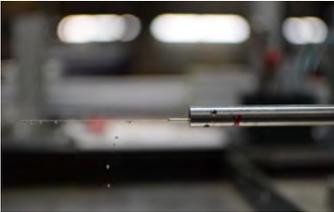


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### ERIC DESBIENS

**Software Designer**  
Intelligent Wells  
Canada  
4 years of service

"Weatherford is a company where innovation is encouraged and where teamwork is a reality."

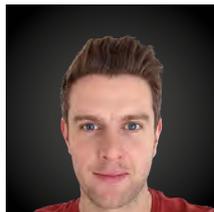


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### FAISAL MASOOD

**Production Support Technician**  
Production Support  
UAE  
4 years of service

"I am proud to work for a company that is focused on health, safety, quality and continuous improvement in everything we do. I enjoy my job because I am also the part of process improvement. It's my dream job."



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### TOM BANGER

**Project Engineer**  
GY Engineering Tubular  
Running Services  
England  
5 years of service

"I have an interesting and diverse job designing, manufacturing and implementing a multitude of products, and have the opportunity to work with good people who share the same goals."

## FINALISTS



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### ANTHONY ALLISON

Automation Program Manager  
Production Optimization  
USA  
8 years of service

"I appreciate the wonderful people I get to work with every day and the outstanding technology and products we use to solve our customers' problems."



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### MARTIN RODRIGUEZ

Argentina, Bolivia & Chile  
Sales Engineer  
Well Construction, Drilling  
Tools & Intervention Services  
Argentina, 7 years of service

"Everyday efforts and team work make great things happen at Weatherford. The creativity and flexible nature of our company helps develop new business ideas that make me excited to be a part of this team."



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### AZIZI AHMAD

Rig Engineer  
WDI (Contract Drilling)  
Bangladesh  
3 years of service

"I have experienced many 'firsts' while working for Weatherford, but with a strong team and support network, we have always made it. That is why I like to work here."



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### PAULO CESAR CORTES

Field Operations Specialist  
MLWD IV  
MLWD  
Colombia  
8 years of service

"I like working here because I feel respected and valued. I feel that I am supported in any decisions that I make and that my co-workers genuinely care about my well-being, both personally and professionally."

## FINALISTS



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### ALEKSANDR SUKHANOV

Geosteering Specialist  
Drilling Services  
Russian Federation  
5 years of service

"A perfect team spirit, challenges every day – that's why I love to work in this company."



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### LISA CREPEELE

Administrative Assistant III  
Production Systems  
Melita, MB. Canada  
3 years of service

"Weatherford is a great company to work for with great benefits, and I have been fortunate to work with wonderful management and staff at the Melita branch."



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### VISHNU MANOHAR

Senior Design Engineer  
RD&E  
India / U.A.E  
1 year of service

"Weatherford's professional atmosphere providing equal opportunity for all and continuous improvement in technology has always excited me."



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### NGA LE XUAN

Procurement Officer  
Supply Chain  
Vietnam  
8 years of service

"I truly enjoy the friendly working environment and being a part of such a strong team."



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### KARYNA SLOTORZ

Marketing Coordinator  
Marketing Services  
Germany  
23 years of service

"I enjoy working in the marketing department as my job requires creative talents."