

Our LEADERSHIP



"Weatherford has made tremendous progress in 2014. As your Board of Directors, we are honored and proud to have helped guide Weatherford through the Company's turnaround, and we look forward to building upon this success in 2015."

Weatherford Board of Directors

BOARD OF DIRECTORS



Chairman of the Board, President and Chief Executive Officer

BERNARD J. DUROC-DANNER

Dr. Duroc-Danner joined EVI, Inc., Weatherford's predecessor company, at its inception in May 1987 and was directly responsible for the growth of EVI, Inc.'s oilfield service and equipment business. He has directed the growth of the Company since that time.

He was elected EVI's President and Chief Executive Officer in 1990. Subsequent to the merger of EVI, Inc. with Weatherford Enterra, Inc. on May 27, 1998, Dr. Duroc-Danner was elected as our Chairman of the Board. Dr. Duroc-Danner's family has been in the oil business for two generations. He holds an M.B.A. and a Ph.D. in Economics from Wharton (University of Pennsylvania). Prior to the start-up of EVI, Dr. Duroc-Danner held positions at Arthur D. Little Inc. and Mobil Oil Inc. Dr. Duroc-Danner has been a director of LMS Capital plc, an investment company listed on the London Stock Exchange, since 2006. Dr. Duroc-Danner also serves on the National Petroleum Council and is a member of the Society of Petroleum Engineers. Dr. Duroc-Danner was the recipient of Ernst & Young's 2008 Entrepreneur of the Year in Energy, Chemicals and Mining category.

During the past five years, Dr. Duroc-Danner also was a director of Helix Energy Solutions Group, Inc.



President, Chairman and Chief Executive Officer Navigator Holdings, Ltd.

Committee Memberships:

- Corporate Governance & Nominating (Chairman)
- Audit

DAVID J. BUTTERS

“ We are pleased to welcome Mr. Mohamed A. Awad as a new member of our Board. Mr. Awad's industry specific experience and vast global expertise will add a valuable perspective to effectively helping to guide our organization. ”

Chairman, Corporate Governance and Nominating

Mr. Butters has been Chairman, President and Chief Executive Officer of Navigator Holdings, Ltd., an international shipping company, the principal business of which is the transport of liquefied petroleum gas, since September 2008.

From 1969 to September 2008, Mr. Butters was a Managing Director of Lehman Brothers Inc., an investment banking company. Mr. Butters also served as Chairman of the Board of Directors of ACOL Tankers Ltd., a privately held oil tanker company. In addition, he is currently serving as Chairman of the Board of GulfMark Offshore, Inc. Mr. Butters holds a B.S. from Boston College and an M.B.A. from Columbia University Business School.



President The University of Aberystwyth

Committee Memberships:

- Health, Safety and Environment (Chairman)
- Corporate Governance and Nominating

EMYR JONES PARRY

“ Protecting the health and safety of our people, clients, communities and environment is and will always be a key area of focus for Weatherford. Our continued drive is the pursuit of the highest standards of excellence in all our business practices. ”

Chairman, Health, Safety and Environment

Sir Emyr has been the President of the University of Aberystwyth, located in Wales, since 2008, Chairman of the All Wales Convention, a body established by the Welsh Assembly Government to review Wales's constitutional arrangements, since 2007, Chairman of Redress, a human rights organization, and was Chairman of the Corporate and Social Responsibility External Advisory Group of First Group plc, a transport operator, from 2008 to 2011.

Sir Emyr previously held numerous diplomatic positions, including UK Permanent Representative to the UN from 2003 to 2007 and UK Ambassador to NATO from 2001 to 2003, after specializing in European Union affairs including energy policy. He is also the President of the Learned Society of Wales and began his three-year term of office in May of 2014. Sir Emyr received a B.S. in Theoretical Physics from the University of Cardiff and a Ph.D. in Polymer Physics from the University of Cambridge.



GUILLERMO ORTIZ

Dr. Ortiz served as the Chairman of Banorte, the third largest bank in Mexico from 2010 until 2014, and served as Governor of the Bank of Mexico from 1998 until 2009, and as Chairman of the Board of the Bank for International Settlements (BIS) in 2009.

He previously served as Secretary of Finance and Public Credit in Mexico, from 1994 to 1998. Dr. Ortiz was also Executive Director at the International Monetary Fund, and is a director of several international non-profit organizations and is currently a member of "The Group of Thirty". Other public company boards include Grupo Aeroportuario del Sureste S.A.B. de C.V., Mexichem S.A.B. de C.V., and Vitro S.A.B. de C.V. Dr. Ortiz holds a B.A. in Economics from the National Autonomous University of Mexico and both an M.Sc. and a Ph.D. in Economics from Stanford University.

**Chairman
(Retired)
Banorte**

**Committee
Memberships:**

- Audit
- Compensation



ROBERT A. RAYNE

Mr. Rayne has been a non-executive director of LMS Capital plc, an investment company listed on the London Stock Exchange, since February 2010, and was the Chairman of LMS Capital from February 2010 to January 2012.

Mr. Rayne was the Chief Executive Officer and a director of LMS Capital from June 2006, when the investment business of London Merchant Securities plc was demerged and LMS Capital was formed to hold this business, until February 2010. Mr. Rayne was employed by London Merchant Securities from 1968 to June 2006 and served as its Chief Executive Director from May 2001 to June 2006. Other public company boards include ChyronHego Corporation and Dervvent London plc. Mr. Rayne also serves as the trustee for several charitable foundations, including the National Theatre Foundation, the Imperial College Endowment Fund and the Children of Success Schools, each in London. Mr. Rayne attended Malvern College and received a diploma from the New York Institute of Finance in Accounting, Law, and Working in the Stock Exchange.

**Former CEO and
Chairman
LMS Capital**

**Committee
Memberships:**

- Audit
- Corporate
Governance and
Nominating

Mr. Rayne is Vice Chairman and Presiding Director of the Company's Board. As Presiding Director, Mr. Rayne leads the executive sessions of the non-management directors, which are held at least twice each year.



Chairman and Chief Executive Officer
First Reserve Corporation

Committee Memberships:
- Compensation (Chairman)

WILLIAM E. MACAULAY

“ The Compensation Committee is mindful of its responsibility to oversee Weatherford's executive compensation programs to ensure they enable our Company to attract and retain talented leaders and provide a framework that aligns the interests of our executives with those of our shareholders. In consideration of shareholder feedback and to maintain the momentum of our transformation, we implemented a number of enhancements to our executive compensation programs. ”

Chairman, Compensation

Mr. Macaulay is Chairman and Chief Executive Officer of First Reserve. He has been with First Reserve, a global energy-focused private equity and infrastructure investment firm focused on the energy industry, since 1983.

Mr. Macaulay is responsible for all aspects of the firm's investment program and strategy, and the overall management of the firm. Mr. Macaulay served as a director of Weatherford Enterra from October 1995 to May 1998. Mr. Macaulay also served as Director of Corporate Finance for Oppenheimer & Co., Inc., where he worked from 1972 to 1982. Mr. Macaulay holds a B.B.A. from City College of New York and an M.B.A. from the Wharton School of the University of Pennsylvania.

Currently, Mr. Macaulay serves as Chairman of Dresser-Rand Group Inc., and is a director of Glencore Plc. Previously, Mr. Macaulay served as Chairman of CHC Group Ltd. and Foundation Coal Holdings Inc., and as a director of Dresser, Inc., National Oilwell Varco, Inc., and Pride International, Inc., which merged into Ensco plc.



Vice President (Retired)
Chevron Corporation

Committee Memberships:
- Compensation
- Health, Safety and Environment

JOHN D. GASS

Mr. Gass is a retired executive who held positions of Vice President of Chevron Corporation and President of Chevron Gas and Midstream, a role held from 2003 until 2012.

Mr. Gass joined Chevron in 1974 and over the next 38 years held positions of increasing responsibility both domestically and abroad, in engineering, operations and executive management.

Mr. Gass has been a director of Southwestern Energy Company since November 2012. He became a director of Suncor Energy Inc. in February 2014. Mr. Gass received a bachelor's degree in civil engineering from Vanderbilt University and a master's degree in civil engineering from Tulane University. He serves on the Board of Visitors for the Vanderbilt School of Engineering and is on the advisory board for the Vanderbilt Eye Institute. He is a member of the American Society of Civil Engineers and the Society of Petroleum Engineers.



ROBERT K. MOSES, JR.

Mr. Moses has been a private investor, principally in the oil and gas exploration and oilfield services business in Houston, Texas, for more than 20 years.

He served as Chairman of the Board of Directors of Weatherford Enterra from May 1989 to December 1992 and continued on as a director of Weatherford Enterra from December 1992 to May 1998. Mr. Moses holds a B.A. in Economics from the University of Texas at Austin.

Private Investor
Black Jack
Resources, Inc

**Committee
Memberships:**

- Audit
- Compensation
- Health, Safety and Environment



FRANCIS S. KALMAN

“ After successfully remediating our material weakness in income tax accounting, we entered 2014 a stronger and more agile company. With a highly dedicated and disciplined team, we are now well positioned to take full advantage of the opportunities which lie ahead. ”

Chairman, Audit

EVP and CFO
(Retired)
McDermott
International Inc.

**Committee
Memberships:**

- Audit (Chairman)

Mr. Kalman serves as a senior advisor to a private investment subsidiary of Tudor, Pickering, Holt & Co., LLC that specializes in direct investments in upstream, midstream and oilfield service companies.

Mr. Kalman served as Executive Vice President of McDermott International, Inc. from 2002 until his retirement in 2008 and as Chief Financial Officer from 2002 until 2007. From 2000 to 2002, he was Senior Vice President and Chief Financial Officer of Chemical Logistics Corporation, from 1999 to 2000, he was a principal of Pinnacle Equity Partners, LLC, from 1998 to 1999, he was Executive Vice President and Chief Financial Officer of Chemical Logistics Corporation and from 1996 to 1997, he was Senior Vice President and Chief Financial Officer of Keystone International, Inc. Mr. Kalman started his career as a Certified Public Accountant with PriceWaterhouse & Co. In addition to the above, he has served in various financial capacities with Atlantic Richfield Company (1975 to 1982), United Gas Pipeline (1982 to 1991) and American Ref-Fuel (1991 to 1996). Mr. Kalman has a B.S. in Accounting from Long Island University.

In addition to his directorships on the boards of Ensco plc, Kraton Performance Polymers, Inc. and CHC Group Ltd., during the past five years, Mr. Kalman also served on the board of Pride International, Inc., which merged into Ensco plc.



MOHAMED A. AWAD

Mr. Awad is a retired executive who most recently served as Chairman of Schlumberger–Middle East and Asia, a role he held from 2001 to 2012.

Mr. Awad joined Schlumberger in 1981 and over the next 30 years held positions of increasing responsibility, both domestically and abroad, including in the wireline, well services, drilling and measurement, and oilfield services groups. Mr. Awad holds a Master of Science degree from the University of Tulsa and a Bachelor of Science degree from Cairo University, both in Petroleum Engineering.

**Chairman
(Retired)
Schlumberger
Middle East
Committee
Memberships:**
- Health, Safety and
Environment



"We are honored to serve Weatherford and are dedicated to working together to implement strategies that create a better workplace for our employees and partnership with our clients."

Weatherford Corporate Officers

CORPORATE OFFICERS



BERNARD J. DUROC-DANNER

CHAIRMAN OF THE BOARD, PRESIDENT AND CHIEF EXECUTIVE OFFICER

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KRISHNA SHIVRAM

CHIEF FINANCIAL OFFICER AND EXECUTIVE VICE PRESIDENT

Krishna Shivram was appointed Executive Vice President, Chief Financial Officer in November 2013.

Mr. Shivram has over 25 years of financial and operational management experience in the oilfield service industry and previously worked for Schlumberger Ltd. in a variety of roles across the globe. Immediately prior to joining Weatherford, Mr. Shivram had served as Vice President and Treasurer of Schlumberger Ltd. since January 2011. Prior to his serving as Vice President and Treasurer, Mr. Shivram held a number of senior management positions at Schlumberger. Mr. Shivram is a Chartered Accountant and has expertise in financial accounting, income taxes and treasury operations, along with a strong background in corporate finance and mergers and acquisitions.



DHARMESH B. MEHTA

EXECUTIVE VICE PRESIDENT - CORPORATE STRATEGY

Dharmesh B. Mehta currently serves as Executive Vice President of Corporate Strategy. Mr. Mehta was appointed Executive Vice President in March 2013 and Chief Operating Officer in November 2013.

Mr. Mehta joined the Company in 2001 and has served in various senior management capacities, including Senior Vice President – Completion and Production Systems and Chief Administrative Officer. Prior to joining the Company, Mr. Mehta had 10 years of experience in the software and oil and gas industries. Mr. Mehta holds a B.S. degree in Electrical Engineering from the University of Houston and a M.S. in Electrical Engineering from the University of Wisconsin.



DOUGLAS M. MILLS

VICE PRESIDENT AND CHIEF ACCOUNTING OFFICER

Douglas M. Mills was appointed Vice President and Chief Accounting Officer in June 2013 and serves as the Company's principal accounting officer.

Mr. Mills joined Weatherford in 2003 and has served in various financial reporting capacities, including Vice President of Corporate Accounting since 2011, and has had other corporate and regional controller positions of increasing responsibility while at Weatherford. Mr. Mills has over five years of public accounting experience with the firms of Ernst & Young and Arthur Andersen. He is a certified public accountant and holds a MPA/BBA from the University of Texas.

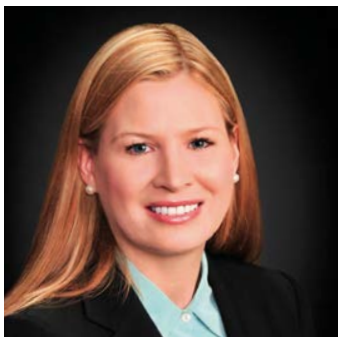


ANTONY J. BRANCH

PRESIDENT - GLOBAL PRODUCT LINES

Antony J. Branch currently serves as President of Global Product Lines. Mr. Branch joined Weatherford in 2005, and has held numerous management positions.

Most recently Mr. Branch served as Vice President – Europe Caspian Region and Global Director for Drilling Services. With more than 25 years of oil and gas experience, Mr. Branch has held management positions with Precision Drilling Corporation, where he gained tremendous experience in the Latin America and Middle East regions as well as Sperry – Sun Drilling Services, where he spent more than a decade in various global positions focused on the Drilling Service Product Line. Mr. Branch holds a B.Sc. Honors degree in Petroleum Geology from the University of Aberdeen and has published several papers for the Society of Petroleum Engineers.



KAREN DAVID-GREEN

VICE PRESIDENT - INVESTOR RELATIONS AND CORPORATE COMMUNICATIONS

Karen David-Green is the Vice President of Investor Relations and Corporate Communications for Weatherford. Prior to joining Weatherford in June 2010, Ms. David-Green held the role of Vice President of Equity Research covering the U.S. Oil Services & Equipment Industry at Oppenheimer, CLSA, and The Royal Bank of Canada.

Ms. David-Green also held the position of Director of Fixed Income Research at American General Corporation where she was responsible for both the investment grade and high yield chemical portfolio analysis and allocations. Following her Wall Street career, Ms. David-Green served as the head of Global Market Research and Strategy, at Baker Hughes. Ms. David-Green received her Bachelor of Business Administration from the University of Texas at Austin where she majored in Finance.



E. KYLE CHAPMAN

PRESIDENT - WELL CONSTRUCTION, COMPLETION AND PRESSURE PUMPING

E. Kyle Chapman serves as President of Well Construction, Completion & Pressure Pumping for Weatherford. He began his Weatherford tenure in 1999 as a Design Engineer in the U.S. and moved to the Latin American region in 2001.

Mr. Chapman served as the Vice President of Western Hemisphere, Vice President of Latin America, Country Manager and Central Area Manager for Mexico, Country Manager for Trinidad and Tobago and Region Business Unit Manager for the main well construction product lines throughout Latin America. He has lived in Brazil, Venezuela, Argentina, Trinidad and Mexico, and is fluent in Spanish and Portuguese. He holds a Bachelor of Science in Mechanical Engineering from Texas Tech University.



LANCE R. MARKLINGER

PRESIDENT - EASTERN HEMISPHERE

Lance R. Marklinger, President of Eastern Hemisphere, began his Weatherford career in 2010 as Region Vice President for Russia and later became Vice President of Well Construction and Completion.

Prior to joining Weatherford, he held various leadership positions with Schlumberger in North America and Russia. With more than 30 years of experience in the oil and gas industry, Mr. Marklinger has gained extensive global aptitude through his numerous assignments around the world. He holds a degree in Petroleum Technology from Southern Alberta Institute of Technology.



ERNEST L. DUNN

PRESIDENT - PRODUCTION

Ernest L. Dunn serves as President of Production Systems where he directs the strategic operations of over 10 major product lines including Artificial Lift, Reservoir and Production Monitoring, Flow Measurement, Production Software, and Pump and Fluid Systems.

Over his more than 40 years with Weatherford companies, he has had multiple positions including General Manager, Vice President of Reciprocating Rod Lift, Vice President of Artificial Lift, and Corporate Officer. During his tenure with Weatherford, Mr. Dunn has overseen more than 10 acquisitions and provided leadership in each of the business units in his charge that has led to average growth rates far above the industry norms.



NATALIA G. SHEHADEH

CHIEF COMPLIANCE OFFICER, INTERIM GENERAL COUNSEL AND CORPORATE SECRETARY

Natalia G. Shehadeh is the Chief Compliance Officer, Interim General Counsel and Corporate Secretary for Weatherford.

In this role Ms. Shehadeh leads a global team of lawyers and compliance professionals responsible for daily ethics, anticorruption, antitrust, import, export, trade sanctions and boycott compliance for Weatherford global operations. She joined Weatherford in August 2009 as Senior Counsel and Director of Trade Compliance from Shell Oil Company where she was Senior Counsel for Export Controls and Sanctions Compliance. Prior to joining Shell in June 2007, Ms. Shehadeh was Of Counsel with the Washington D.C. office of the law firm Greenberg Traurig, LLP where she advised domestic and multinational clients on export controls, trade sanctions, antiboycott and antibribery compliance matters.



JAMES C. PARENT

VICE PRESIDENT - TAX

James C. Parent is the Vice President of Tax where he is responsible for all areas of income tax, including global tax planning and compliance.

Mr. Parent began his tenure at Weatherford in 2012. While at Pricewaterhouse Coopers from 1993 to 2006, he perused several roles from a Consultant, Senior Manager and eventually, Tax Director. Mr. Parent was in the Consumer Industrial Products Group serving multinational corporations. He was responsible for providing; coordinating and identifying tax opportunities for clients that increased shareholder value and promoted simplification and quality. In 2006, Jim took an opportunity at Tyco International based out of Princeton, New Jersey as Vice President of Tax Reporting responsible for the global tax accounting, tax compliance and tax technology function. During his tenure he built and managed a tax group of approximately 45 staff which was responsible for remediating the tax material weakness identified in early 2007 as well as facilitating the spin-off of both Tyco's 2007 separation of Covidien plc and TE Connectivity and Tyco's 2012 separation of Tyco Flow Control International Ltd and ADT Corporation.



JENNIFER L. PRESNALL

VICE PRESIDENT - AUDIT SERVICES

Jennifer L. Presnall is the Vice President of Audit Services for Weatherford. She obtained her Bachelors of Business Administration in Accounting from Cleveland State University and began her career as an auditor for The University of Texas Medical Branch in Galveston, Texas.

After a short stint at Ernst & Young LLP she joined Weatherford in 1998 as an Internal Audit Manager and was promoted to Director in 2000. After serving as Director for more than five years, she took the position of Corporate Controller – Internal Reporting from mid-2007 to mid-2010. She returned to Internal Audit in May of 2010 and was again promoted to Vice President of Audit Services in May 2011. Ms. Presnall is a Certified Information Systems Auditor as well as a member of the Houston Chapter of the Institute of Internal Auditors and Information Systems Audit and Control Association.



PAUL A. TIMMINS

CHIEF TECHNOLOGY OFFICER

Paul A. Timmins is the Chief Technology Officer. Mr. Timmins joined Weatherford in 2005 and served as Vice President of Drilling Services until being appointed to his new position in January 2015.

He has over 26 years of experience in the oil and gas industry with various technical and managerial positions being held in the U.S. and internationally with Baroid Fluid Services, Dresser-Rand, Halliburton and Precision Drilling. Mr. Timmins is an alumni of the University of Aberdeen with a degree in Petroleum Geology.



STEVE FULGHAM

CHIEF BUSINESS DEVELOPMENT OFFICER

Steve Fulgham joined Weatherford in January 2014 and is the Chief Business Development Officer, based in Geneva. Prior to joining Weatherford, Mr. Fulgham was the Chief Executive Officer of Stewart and Stevenson, a global oil and gas equipment manufacturer based in Houston, Texas, a position he held for three years.

Previously, Mr. Fulgham spent 27 years with Schlumberger. His last role was President for North America, where he was responsible for strategic direction of business operations in the United States and Canada. Prior to that, Mr. Fulgham was the Managing Director for Nigeria, Chad and Gulf of Guinea Africa operations, based in Lagos, Nigeria. Earlier positions that he held included VP of Marketing and Sales for North and South America, Marketing Director of Oilfield Services for Malaysia, Brunei and the Philippines, and VP of Operations for Wireline for West and South Africa. Mr. Fulgham holds a B.S. degree in Petroleum Engineering from Texas A&M University.



JAMES LUKEY

VICE PRESIDENT - HUMAN RESOURCES

James Lukey joined Weatherford International in 2007 and currently serves as the company's Vice President of Human Resources based in Houston.

In his current capacity, he leads the global human resources function across all regions and global product lines in addition to all corporate functions. Mr. Lukey initially served as the company's Human Resources Director in Perth with responsibility for the Australian markets and in 2009 was named Human Resources Director for Weatherford's Asia Pacific region where he served until 2013.

Prior to joining Weatherford, Mr. Lukey spent over 15 years in a broad range of human resource and labor relations roles including five years in the mining sector at Iluka Resources a major producer of Titanium Dioxide based in Perth, Western Australia and global mining house Rio Tinto Group in Perth, Australia. Mr. Lukey holds a Bachelor of Arts degree in Industrial Relations from The University of Western Australia.